



THE TAMIL NADU Dr. AMBEDKAR LAW UNIVERSITY

(State University Established by Act No. 43 of 1997)

SCHOOL OF EXCELLENCE IN LAW

"Perungudi Campus", MGR Salai, Perungudi, Chennai- 600 113



Dr. P. BALAMURUGAN,
Director, Placement Cell

06.03.2024

CIRCULAR

Sub: The Tamil Nadu Dr. Ambedkar Law University – School of Excellence in Law
- Placement Cell – Registration of fresh law Graduates for the post of Law
Associates in the Legal Cell of Commissionerate of Land Administration –
Reg.

Ref: 1. Letter No. Rc/ M2/ 10458 /2020, dated.28.02.2024 received from the
Commissioner of Land Administration, Ezhilagam, Chepauk, Chennai-600 005.
2. C.No.921/SOEL/UG/S2/2024, dt.05.03.2024 received from the Dean, SOEL,
TNDALU.

It is informed that the Commissionerate of Land Administration, Chennai is looking for fresh law graduates for the post of Law Associates and Legal Advisors. In this regard the Commissioner of Land Administration has requested to select top most 30 candidates from the list of top performers in academics, co-curricular and extra-curricular activities from the fresh law graduates, graduated from the 5 Year and 3 Year Degree Programmes in Law (with commerce background) from our esteemed institution for their Legal Cell.

Therefore, the students interested can register their names and furnish their particulars through the Google form link: <https://forms.gle/3yQqkBGYPPhxPjBUa9>

The detailed notification received from Commissionerate of Land Administration is attached herewith for your reference.


06/03/2024
DIRECTOR
PLACEMENT CELL

Encl.:

1. Letter No. Rc/ M2/ 10458 /2020, dated.28.02.2024 received from the Commissioner of Land Administration, Ezhilagam, Chepauk, Chennai-600 005.
2. G.O. (MS) No. 355 in Revenue and Disaster management Department LD 6(2), dated 05.08.2022.

To

The Law Graduates of the 5 Year and 3 Year (Hons.) U.G. Degree Programmes (with commerce background).

Copy to:

1. The P.S. to Vice-Chancellor for placing before the Hon'ble Vice-Chancellor for kind information.
2. The Registrar, TNDALU.
3. The Dean, School of Excellence in Law, TNDALU.
4. Prof. Dr. Kumudha Rathna, Co-ordinator, Alumni Association, TNDALU.
5. The Librarian, TNDALU - for uploading in the University website: www.tnada.edu.in.

LAND ADMINISTRATION DEPARTMENT

From

To

Commissioner of Land Administration,
Ezhilagam, Chepauk,
Chennai – 600 005

1. The Director of Legal Studies,
Kilpauk, Chennai – 600 010
2. The Registrar (i/c)
The Tamilnadu Dr.Ambedkar Law University,
Chennai – 600 028

Rc/ M2/ 10458 /2020, Dated:28.02.2024

Sir/Madam,

Sub : Commissionerate of Land Administration – List of young fresh law Graduates of the State of Tamilnadu who have completed Under Graduate degree in Law from the Government Law College in the state of Tamilnadu and School of Excellence in law of the Tamil Nadu Dr.Ambedkar Law University – Law Associates – method of selection– communication - Regarding.

Ref: G.O. (MS) No.355 in Revenue and Disaster Management Department LD 6(2), dated 05/08/2022

I am directed to state that as provided in the reference cited, Legal cell was formed with an aim to streamline the backlog of pending cases, categorically defend matters based on legal standings and grounds raised in litigations, and present a robust defense with a thorough command of legal intricacies and ultimately protect the interest of the Government in coordination with the Law officers of the Hon'ble courts.

With respect to the above, 1 - Joint Commissioner and 7 - Law Associates have been appointed and as on date, 1 – Law Associate Post & 2 – Legal Advisor posts are vacant.

I am directed to request you to select and send a list of top most 30 candidates, those candidates should be the Top performer in terms of academics, Moot court performance, Extra Curricular activities and attendance and the candidates should be fresh law graduates of the State of Tamilnadu who have completed either 5 years Under Graduate (Bachelor) degree in Law or 3 years Under Graduate (Bachelor) degree in Law

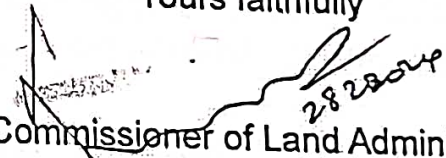
(with commerce background) from Government Law Colleges In Tamilnadu and School of Excellence in Law, the Tamil Nadu Dr.Ambedkar Law University to undertake an internship program intended to be provided by the Government in Legal Cell and during the period of internship program no remuneration, Dearness Allowance or Travel Allowance will be provided by following method of selection,

The Legal Cell of Commissionerate of Land Administration shall conduct Screening Test for the shortlisted candidates. In the Screening Test the Candidates are requested shall have to –

- a) Draft a counter affidavit and memorandum of Grounds of Writ Appeal.
- b) Draft statutory proceedings both in English and Tamil.

Based on the performance, 15 candidates will be selected as an intern, for an internship for a period of 3 months, and after expiry of 3 months, the performance of all 15 Interns will be assessed and based on the assessment results, 2 or more Interns, according to the vacancy available, will be provisionally appointed as "Law Associate" as per terms and conditions stipulated in the reference cited above and further, apart from the selected candidates, this office shall maintain rank list of all candidates and as per the vacancy, the candidates shall be appointed further on the seniority basis, from the said list, as per the requirement of Legal Cell of Commissionerate of Land Administration.

Yours faithfully


for Commissioner of Land Administration



Me

Abstract

Establishment – Formation of Legal Cell – Monitor the Court cases and Coordinate with the Law Officers including other allied legal matters related to Commissionerate of Land Administration – Orders – Issued.

**Revenue and Disaster Management Department,
Land Disposal Wing, LD 6(2) Section**

G.O.(Ms) No. 355

3005346

Dated : 05.08.2022.

18/08/2022

புதிதாகிருது வருடம், ஆடி 20,
திருவள்ளூர்வாரணம் 2053.

Read:

From the Commissioner of Land Administration,
Letter No. M2/10458/2021 dated 28.02.2022.

ORDER:-

In the letter read above, the Commissioner of Land Administration has stated that in the meeting chaired by the Hon'ble Chief Minister of Tamil Nadu conducted on 03.2.2022 to review the effective dealing of encroachment related cases, it was instructed that a special cell should be formed in the Office of the Commissioner of Land Administration to deal with various litigations pertaining to encroachments and other land matters; co-ordinate with the law offices, monitor the various court cases, and allied legal matters.

M2

2. Further stated that all Government and private land management activities in the state such as Patta Transfer, Settlement of land records, Land Transfer, Land Alienation, Land Lease, Land Acquisition, Land Exchange and Eviction of Encroachments etc., are being done by the District Administrations under the supervision of Commissioner of Land Administration (CLA). While performing the various functions prescribed under Revenue standing orders, Acts, Rules and G.Os, various litigations are being filed in the judicial forums by the aggrieved persons against the orders passed by the Revenue Authorities including Commissioner of Land Administration and the Principal Secretary to Government, Revenue & Disaster Management Department. Especially, many writ petitions are being filed by the encroachers of the valuable Government lands in which strenuous efforts to be taken by the concerned Revenue Authorities to defend the case on behalf of Government to protect the Government lands. Further, many public interest litigation petitions are being filed in the Hon'ble High Courts related to various nature of Government lands with different prayers.

3. In the above circumstances, certain gaps exist which have to be addressed for better, more effective dealing of the litigation:

- ✓ **Monitoring:** No centralized monitoring system is available to follow up the listing of W.Ps, status of DCA filing, status of reports filing and obtaining copy of judgements etc., as well as filing of compliance or status reports related to land matters in respect of the Hon'ble High Court.
- ✓ **Co-ordination:** The co-ordination between the authorities and law officers on follow up of the writ petitions has to be improved, since in some cases the communications have not reached to the concerned authorities in time due to various reasons which leads to passing of unpleasant remarks on the Government machinery by the Hon'ble Judges, ordering personal appearance of Higher officials and ultimately losing the case against the Government.
- ✓ **Supervision:** In respect of the cases conducted by the District Authorities in the relevant subordinate courts, there is a need for central supervision whether the cases are being followed up,
- ✓ Especially in LAOP cases for seeking higher compensation, appeals are being filed in the appellate Courts and the same are pending for more than 5 years with minimal follow up and ultimately losing the case against the Government which leads to huge financial implication for the Government.
- ✓ **Drafting and vetting:** The Counter affidavits as of now are prepared by the law officers based on the para-war remarks offered by the official respondents, or based on the rough draft prepared by the officials. Legal expertise is needed in-house, for better drafting, in the light of the high volume of cases and strict time limits given by the Hon'ble Courts for filing of the affidavits.
- ✓ **Research and Advisory:** Commissioner of Land Administration as a statutory authority passes orders related to land matters which are routinely challenged and in many times, quashed by the Hon'ble Courts due to legal infirmities, especially not appreciating the latest legal position as ordered by the Hon'ble Courts. In such cases, the analysis and remarks of a legal expert would help the authority to pass the appropriate order in all manner, by rendering advice on legal matters with reference to relevant case laws and other points.
- ✓ While furnishing remarks to the Government on various nature like amendment of a particular section in the existing land acquisition Act, framing new rules on the existing Acts, formulation of new land acquisition Act etc., legal expertise is needed to analyse the provisions of the Act/Rules legally and offer the remarks.

4, In this regard, the Commissioner of Land Administration has pointed out an example illustratively. The Hon'ble High Court recently directed to furnish the details of overall pending LAOP cases in the State and none of the Department is having the actual details of the present stage of the cases and there is no centralized mechanism

to monitor the stage of the cases, status of filing appeals etc., and hence the details have been urgently compiled from the Districts by this Commissionerate and roughly 11,000+ LAOP cases are found as pending which includes an unpredictable financial burden to the State which is unnoticeable at higher level so far.

5. Taking into consideration of the above, there is an imperative need to create an exclusive wing to monitor the Court cases and co-ordinate with the law officers of various courts including other allied legal matters with respect to this Commissionerate. The main functions of the legal cell are as follows:

- 1) This cell will act as a nodal agency to collect the details of various pending litigations like Writ Petitions, Writ Appeals, LAOP cases/Appeals etc., from the Districts with respect to the land matters and maintain the data base centrally.
- 2) This legal cell will have a close co-ordination with law officers to get the details of cases on daily basis and to have a regular touch with AG, AAG and other Government pleaders for their assistance in Writ Petitions, Appeals, Revisions, Reviews, Special Leave Petition, etc., and also supervise the contesting of the cases in various Courts of law.
- 3) The cell will render effective legal assistance in the preparation of legal opinions, reports and correspondence, drafting of affidavit / reply, review, drafting of legal documents, as required from time to time in consultation with the office concerned with the approval of competent authority.
- 4) This cell will assist this Commissionerate in drafting the important statutory orders which are sensitive in nature and also it will advise the matter of preferring of appeals in appellate Courts against the orders of the judicial for and in the matter of taking recourse to other legal remedies.
- 5) This cell will also provide appropriate legal advice on procedural questions of law arising in functioning and applicability of various land related Acts and Rules made there under to firmly secure the interest of the Government. Further, this cell will suggest remedial statutory measures to meet any lacunae, inadequacies or short comings in such Acts/Rules.
- 6) The legal cell will provide clarifications on the issues raised by the field level authorities related to the provisions of various Acts/ Rules including interpretation of the laws and rules with the approval of competent authority.

6. In order to perform the above functions, the legal cell need be constituted with the following staff pattern:

Staff pattern of Legal Cell

Sl. No	Designation	Number of posts	Mode of filling up and qualification	Pay scale	Monthly expenditure
1.	Joint Commissioner (Legal)	1	DRO or DS (Law) or equivalent cadre with law background	Level 26- Rs.61,900 - 2,28,100 (Average Rs.1,35,000)	Rs.1,35,000/-
2.	Legal Advisor	2	Law graduate with experience of 5 years or higher. On contract basis or retainership basis	Rs.70,000 - Rs.1,00,000 Per month	Rs.2,00,000/-
3.	Law Associate	8	Law graduate with upto 5 years experience. On contract basis or retainership basis	Rs.40,000 - Rs.50,000	Rs.4,00,000/-
4.	Contingencies				Rs.75,000/-
5.	Vehicle hiring charges				Rs.40,000/-
	Total per month				Rs.8,50,000/-
	Total per Year				Rs.1,02,00,000 /- (Say Rs.1,00,00,000)/-

Consequently, the annual budget allocation shall be Rs. One Crore only.

The posts in Sl.No 2 and 3 shall be filled up either on contract basis or on retainership basis for a period of 2 years extensible for further periods of 2 years each based on performance. In the time of selection, individual candidates can be appointed on either contract basis or retainership basis depending upon the suitability/ acceptability at that stage. The initial pay shall be fixed based on the qualification, experience and performance and increased by 5% per annum of the initial pay.

7. Therefore, the Commissioner of Land Administration has requested the Government to issue necessary orders to establish a legal cell in Commissionerate with the staff pattern and the financial requirement as tabulated above to ensure the effective monitoring of court cases and coordination with the law officers in allied legal matters.

8. The Government after careful examination have accepted the above proposal of Commissioner of Land Administration to establish a legal cell in Commissionerate of Land Administration with the following staff pattern and the financial requirement to ensure the effective monitoring of court cases and coordination with the law officers in allied legal matters and issue orders accordingly.

Staff pattern of Legal Cell

Sl. No	Designation	Number of posts	Mode of filling up and qualification	Pay scale	Monthly expenditure
1.	Joint Commissioner (Legal)	1	DRO or DS (Law) or equivalent cadre with law background	Level 26- Rs.61,900 - 2,28,100 (Average Rs.1,35,000)	Rs.1,35,000/-
2.	Legal Advisor	2	Law graduate with experience of 5 years or higher. On contract basis or retainership basis	Rs.70,000 - Rs.1,00,000 Per month	Rs.2,00,000/-
3.	Law Associate	8	Law graduate with upto 5 years experience. On contract basis or retainership basis	Rs.40,000 - Rs.50,000	Rs.4,00,000/-
4.	Contingencies				Rs.75,000/-
5.	Vehicle hiring charges				Rs.40,000/-
	Total per month				Rs.8,50,000/-
	Total per Year				Rs.1,02,00,000 /- (Say Rs.1,00,00,000/-)

In view of creation of above 11 posts, the post under the Commissionerate of Urban land ceiling and Urban land Tax as detailed in the annexure to this G.O is surrendered.

The posts in Sl.No 2 and 3 shall be filled up either on contract basis or on retainership basis for a period of 2 years extensible for further periods of 2 years each based on performance. In the time of selection, individual candidates can be appointed on either contract basis or retainership basis depending upon the suitability/ acceptability at that stage. The initial pay shall be fixed based on the qualification, experience and performance and increased by 5% per annum of the initial pay.

9. The Commissioner of Land Administration is directed to examine the feasibility of collecting the establishment cost from the requisitioning agencies.

10. The expenditure for the posts sanctioned in para 8 above shall be debited to the following new head of account:-

"2029 - 00 Land Revenue - 001 - Direction and Administration, State Expenditure - AB - Head Quarters Staff - Commissioner of Land Administration - 30100 - Salaries;"
(IFHRMS 2029 00 001 AB 30100)

11. The Commissioner of Land Administration is the Estimating, Reconciling and controlling authority for the above said new head of account. The Pay and Accounts Officer / Treasury Officers concerned are directed to open the above new head of accounts in their books.

12. The expenditure sanctioned in para 8 above shall constitute an item of "New Service" for which the approval of the Legislature will be obtained in due course. Pending approval of the Legislature, the expenditure may be initially met by draw of an advance from the Contingency Fund. The Commissioner of Land Administration is directed to calculate the actual amount required for the period upto next Supplementary Estimates and apply for sanction of the same as advance from the Contingency Fund to Finance [B.G.I] Department directly in Form "A" appended to the Tamil Nadu Contingency Fund Rules, 1963, along with a copy of this order. Orders for sanction of an advance from the Contingency Fund will be issued from Finance [B.G.I] Department. He is also directed to send necessary explanatory note to the Government in Finance [B.G.I/Revenue] Department for inclusion of the expenditure in the Supplementary Estimates for the year 2022-2023 for getting the approval of the Legislature at an appropriate time without fail.

13. The Commissioner of Urban land ceiling and Urban land Tax is requested not to claim pay and other allowances for the posts surrendered as detailed in the annexure. Further the Treasury Officer / Pay and Accounts Officers concerned are directed to not to allow pay and other allowances in respect of in the post which have been surrendered detailed in the annexure.

14. The Commissioner of Land Administration is directed to take action accordingly.

15. This order issues with the concurrence of the Finance Department vide its U.O. No. 39252/CMPC/Dated: 05.08.2022 with PSL No. 202208PSL0241.

(By order of the Governor)

Kumar Jayant
Principal Secretary to Government

To

- ✓ The Commissioner of Land Administration, Chepauk, Chennai - 5.
- ✓ The Principal Secretary/Commissioner, Urban land ceiling and Urban land Tax, Chepauk, Chennai - 5.
- ✓ The Pay and Accounts Officer / Treasury Officers concerned.

Copy to

- The Human Resources Management Department, Chennai - 600 009.
- The Finance (Revenue/BG-I/II/W & M-I, CMPC) Department, Chennai - 600 009.
- The Hon'ble Chief Minister Office, Chennai - 600 009.
- The Senior Personal Assistant to Hon'ble Minister (Rev. & D.M), Chennai - 600 009.
- The Senior Private Secretary to Principal Secretary to Government, Revenue & Disaster Management Department, Chennai - 600 009.
- SF/SC.

// Forwarded by Order //

AP/amy
8/8/22
Section Officer

**Annexure to G.O.(Ms) No.355, Revenue & Disaster Management [LD6 (2)]
Department, dated : 05.08.2022**

**The details of posts to be surrendered from the
Commissionerate of ULG & ULT**

Sl. No.	Name of the post / Pay Matrix	Sanctioned In G.O.	Temporary	If Temporary Last G.O. Continued	Number of posts to be surrendered
1.	Accountant Office of the Special Tahsildar, ULT, Velachery.	G.O.(Ms) No. 1290, Revenue Department Dated : 25.06.1969	1	G.O.(Ms) No. 157, Revenue &D.M [Ser-V] Department Dated 26.04.2018.	3
	Office of the Special Tahsildar, ULT, Aminjikaral.	G.O.(Ms) No. 1290, Revenue Department Dated : 25.06.1969.	1	G.O.(Ms) No. 157, Revenue &D.M [Ser-V] Department Dated 26.04.2018	
	Office of the Special Tahsildar, ULT, Puralsaiwakkam.	G.O.(Ms) No. 1290, Revenue Department Dated : 25.06.1969	1	G.O.(Ms) No. 157, Revenue &D.M [Ser-V] Department Dated 26.04.2018	
2.	Assistant Office of the Special Tahsildar, ULT, Perambur.	G.O.(Ms) No. 1290, Revenue Department Dated : 25.06.1969	1	G.O.(Ms) No. 157, Revenue &D.M [Ser-V] Department Dated 26.04.2018	3
	Office of the Special Tahsildar, ULT, Ayyanavaram.	G.O.(Ms) No. 1290, Revenue Department Dated : 25.06.1969	1	G.O.(Ms) No. 157, Revenue &D.M [Ser-V] Department Dated 26.04.2018	
	Office of the Special Tahsildar, ULT, Tondiarpet.	G.O.(Ms) No. 1290, Revenue Department Dated : 25.06.1969	1	G.O.(Ms) No. 157, Revenue &D.M [Ser-V] Department Dated 26.04.2018	

3.	<p>Revenue Inspector (Junior Assistant cadre) Office of the Special Tahsildar, ULT, Egmore.</p> <p>Office of the Special Tahsildar, ULT, Aminjikaral.</p> <p>Office of the Special Tahsildar, ULT, Gundy.</p> <p>Office of the Special Tahsildar, ULT, Perambur.</p> <p>Office of the Special Tahsildar, ULT, Ayyanavaram.</p> <p>Office of the Special Tahsildar, ULT, Tondiarpet.</p>	<p>G.O.(Ms) No. 2951, Revenue Department Dated : 04.11.1969</p> <p>G.O.(Ms) No. 2951, Revenue Department Dated : 04.11.1969</p> <p>G.O.(Ms) No. 2951, Revenue Department Dated : 04.11.1969</p> <p>G.O.(Ms) No. 2951, Revenue Department Dated : 04.11.1969</p> <p>G.O.(Ms) No. 2951, Revenue Department Dated : 04.11.1969</p> <p>G.O.(Ms) No. 2951, Revenue Department Dated : 04.11.1969</p>	<p>2</p> <p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>2</p>	<p>G.O.(Ms) No. 544, Revenue Department Dated : 05.03.1975</p> <p>G.O.(Ms) No. 544, Revenue Department Dated : 05.03.1975</p> <p>G.O.(Ms) No. 544, Revenue Department Dated : 05.03.1975</p> <p>G.O.(Ms) No. 544, Revenue Department Dated : 05.03.1975</p> <p>G.O.(Ms) No. 544, Revenue Department Dated : 05.03.1975</p> <p>G.O.(Ms) No. 544, Revenue Department Dated : 05.03.1975</p>	10
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	Office of the Special Tahsildar, ULT, Mylapre.	G.O.(Ms) No. 2951, Revenue Department Dated : 04.11.1969	1	G.O.(Ms) No. 544, Revenue Department Dated : 05.03.1975	
	Office of the Special Tahsildar, ULT, Mambalam.	G.O.(Ms) No. 2951, Revenue Department Dated : 04.11.1969	1	G.O.(Ms) No. 544, Revenue Department Dated : 05.03.1975	
Total Number of Posts					16

Kumar Jayant
Principal Secretary to Government

// True Copy //

AP
8/8/2022
Section Officer